

VACANCY

Network Officer and GESI focal point (70%)

WIN is looking for a dynamic and experienced Network Officer, to be based in Berlin, Germany. This is a 70% position (28 hours per week)

The Water Integrity Network Association (WIN e.V.) is looking for an experienced Network Officer to support its vision of *'a world with equitable and sustained access to water and a clean environment, which is no longer threatened by corruption, greed, dishonesty and wilful malpractice'*.

Based in Berlin, the Network Officer will report to the Programme Manager, and contribute to a small and committed multi-cultural team in building the network, and acting as the GESI focal point.

WIN supports an open network of individuals, organizations, and governments working to improve water integrity worldwide. We research the impact of corruption and poor integrity in the water sector, and advocate for better governance. We also develop and promote tools for greater Transparency, Accountability, Participation, and the introduction of Anti-corruption measures at all levels. WIN focuses on capacity development and reducing integrity risks in programmes worldwide, with the aim of improving water sector performance and equity to the benefit of all, especially the most vulnerable.

WIN's working language is English with staff having additional languages to support to regional programmes. With the development of the team, specific responsibilities may be realigned in consultation with staff over time.

1 RESPONSIBILITIES

The Network Officer is responsible for two distinct work streams from the WIN Strategy 2017-2022 'Engaging with partners for change':

- Building vibrant global, regional and national networks and
- Promoting issues of gender and social inclusion across WIN's work

2 SPECIFIC DUTIES

Network development

- Support the development of active global, regional and country level networks
- Support the development of WIN communities of practice
- Support the documentation of activities, results and good practices of WIN and the wider WIN network
- Contribute to the dissemination of these result, in particular through WIN's website, newsletter, social media, webinars
- Support the monitoring of activities and results of the wider WIN Network
- Conduct annual partner survey
- Coordinate with partners and manage projects for the collection of knowledge accumulated in programmes and initiatives where WIN is involved

- Develop and manage partnerships, in particular with other knowledge & advocacy networks
- Support the promotion of water integrity tools and training
- Support the organization of workshops, meetings, and other events

GESI

- Lead WIN GESI work and ensure integration of GESI into all WIN work

General

- Contribute to and support other projects as needed

3 REQUIREMENTS

- Post-graduate degree or professional qualification in water management, development policies, public policy or administration, economics, communications, or a related discipline
- A minimum of 2 years' experience working in the water sector, on corruption issues, public sector reform, or network/partnership development
- Experience in working in a developing country
- Excellent communication, writing, and organizational skills
- Knowledge and experience in project management and project monitoring
- Experience with Communities of Practice, CoP/learning/network exchange, webinars
- Fluency in English; working knowledge of French, Spanish or German
- Knowledge of and experience with gender and social inclusion
- Experience with NGO campaigning desirable

4 OTHER DETAILS ABOUT THE VACANCY

Job Title:	Network Officer and GESI focal point
Contract:	70% time position, two-year contract
Location:	WIN office, Berlin, Germany
Reporting lines:	Reports to the WIN Programme Manager
Starting date:	As soon as possible
Job grade:	Level II
Remuneration:	Depending upon experience, within WIN salary scale, grade II. Relocation allowance according to WIN e.V. rules.

5 TO APPLY

We invite qualified candidates to submit via email a cover letter, expressing their motivation and qualifications, and a full CV, including at least 2 references to: **Recruitment@win-s.org**. Applications will be treated as strictly confidential.

In your cover letter, please systematically indicate your experience and skills in relation to the mentioned job duties and requirements and clearly state your motivation.

Deadline for applications is **Thursday 15th July 18h00 CEST**. Please note that only shortlisted candidates will be contacted. WIN e.V. is an equal opportunity employer.

For more information about WIN, visit our website at <http://www.waterintegritynetwork.net>